

Minutes of the Daviess County Salary Commission

October 25, 2023

The Daviess County Salary Commission met this 25th day of October 2023 at 1:30 p.m. Sandy Dustman, Circuit Clerk, called the meeting to order. Present were the following Elected Officials:

County Clerk – Rachel Taylor	Prosecuting Attorney – Annie Gibson
Collector/Treasurer – Lacey Corwin	Recorder – Tiffany Tadlock
Assessor – Aaron Piburn	Sheriff – Larry Adams
Presiding Commissioner – Jim Ruse	Public Administrator, Commissioner, 1 st District
Commissioner, 2 nd District – Wayne Uthe	& Coroner were absent

Sandy Dustman, Circuit Clerk, asked for nominations for Chairman of the Commission. Tiffany Tadlock nominated Annie Gibson for Chairman, and Larry Adams seconded. Sandy Dustman asked for any other nominations, but there were none. Unanimous-Aye, 0-No. Motion passed.

Wayne Uthe made a motion to accept the minutes of the 2021 Salary Commission, and Aaron Piburn seconded. Unanimous – Aye, 0-No. Motion passed.

Annie Gibson, Chairman, began the meeting by asking Rachel Taylor, Chief Financial Officer, to give the current financial condition of the county report. Rachel stated Assessed Valuations were up again in 2023 by \$2,915,530 and sales tax was up by 8%, with use tax up by 20%. Delinquent property taxes were currently at expected levels. Current tax collections on the new valuation will not begin until Nov 1, 2023.

Rachel reported the General Revenue budgeted for 2023 was \$1,865,185 in Revenue and \$1,813,866.56 in Expenses. The actual revenue as of September 2023 is \$1,487,877.59 leaving only \$377,307.41 to receive to reach the budget. The actual expenses as of September of 2023 are \$1,223,179.99, giving the County \$590,686.57 left to spend on expenses.

Discussion was held regarding increases to salaries, if any, for the Officials Elected in 2024 and beyond. After reviewing the financial standing of the County and the increased revenues and expenditures, it was brought up that there have been several organizations that are working with legislators to increase Elected Officials' salaries. If this comes to fruition and the County is quite a bit behind the increase will be large and could be difficult to meet. Aaron Piburn, Assessor suggested increasing base salaries. It was stated that the last time the base salary had increased was in 2011, twelve years ago. A discussion was also held that employees' hourly rates are increasing every year to stay ahead of minimum wages. It was suggested to also give all employees including Elected Officials an allowable cost-of-living allowance (now referred to as COLA), which will go into effect on January 1st, 2024. Discussion was held on which percentage increase for the COLA and base salary would be best. Rachel Taylor, County Clerk provided several different scenarios for everyone to look at. The scenarios projected how much the increases will affect payroll based on each percent increase.

Larry Adams, Sheriff, made a motion that since Daviess County has not increased base salary in 12 years, to approve the base salary to increase by 8% at the beginning of each Elected Official's next term subject to the salary commission, and to approve a 2% COLA for all Elected Officials subject to the salary commission and full-time employees beginning January 1, 2024. Wayne Uthe seconded.

Roll call vote:

Aye - County Clerk – Rachel Taylor	Aye - Prosecuting Attorney – Annie Gibson
Aye - Collector/Treasurer – Lacey Corwin	Aye - Recorder – Tiffany Tadlock
Aye – Assessor – Aaron Piburn	Aye - Sheriff – Larry Adams, Jr
Aye – Pres. Commissioner, Jim Ruse	Aye - Commissioner, 2 nd District – Wayne Uthe

There weren't any NO votes.

Jim Ruse made a motion to adjourn the meeting at 3:00 p.m., and Wayne Uthe seconded. Unanimous-Aye, 0-No.

Approved:

Chairman

Attest:

Clerk of the County Commission

Date _____

2023-1

Certification of the 2023 Salary Commission

On this 25th day of October 2023, the Salary Commission for Daviess County hereby certifies that it has met pursuant to law to establish compensation for county officers to be paid to such officers during the next term of office (Elected in 2024) for the officers affected. The Salary Commission reports that there shall be an increase in compensation so that all County Elected Officials' salaries will increase base salary by 8% set at 123% percent of the maximum allowable compensation by statute, this still includes the 2% COLA approved by Commissioners in 2016, and to include a 2% COLA approved by the Salary Commission in 2023 starting January 2024, for all Elected Officials and full-time County employees.

Approved:

Chairman

Attest:

Clerk of the County Commission

Date _____

2023-2

Daviess Co Approved Minutes