

Minutes of the Daviess County Salary Commission

October 27, 2021

The Daviess County Salary Commission met this 27th day of October 2021 at 1:00 pm. Pam Howard, Circuit Clerk, called the meeting to order. Present were the following Elected Officials:

County Clerk - Ronetta Burton	Prosecuting Attorney – Annie Gibson
Collector/Treasurer – Lacey Corwin	Recorder – Jane McKinsey
Assessor – Aaron Piburn	Sheriff – Larry Adams
Commissioner, 1 st District – David Cox	Public Admin – Kayla Michael
Commissioner, 2 nd District – Wayne Uthe	Presiding Commissioner & Coroner were absent

Pam Howard, Circuit Clerk, asked for nominations for Chairman of the Commission. Ronetta Burton nominated David Cox for Chairman, Annie Gibson seconded. Pam Howard asked for other nominations, there were none. Unanimous-Aye, 0-No. Motion passed.

Wayne Uthe made a motion to accept the minutes of the 2019 Salary Commission, Larry Adams, Jr seconded. Unanimous – Aye, 0-No. Motion passed.

David Cox, Chairman, began the meeting by asking Ronetta Burton, Chief Financial Officer, to give the current financial condition of the county report. Ronetta stated Assessed Valuations were up again in 2021 by almost \$6,000,000, and sales tax was up by 8%, with use tax up by 20%. Delinquent property taxes were currently at expected levels. Current tax collections on the new valuation will not begin until Nov 1, 2021. Ronetta advised the Salary Commission that rollbacks in the tax levy that were taken in 2007 and 2008 were recouped by \$0.15 adjustment to the tax levy, with a current levy of \$0.2717.

Ronetta also reported the General Revenue budgeted for 2021 was \$986,000 in Revenue and \$911,000 in Expenses, leaving a small surplus of \$75,000.

Discussion was held regarding increases to salaries, if any, for the officials elected in 2022 and beyond. David Cox stated he felt there was not a lot of extra money in the budget for a percentage of base raise without first raising the county levy the last \$0.08 allowed by statute, so he is leaning more toward taking advantage of the one-time increase allowed by RSMo 50.327. Wayne Uthe stated he felt county expenses are continuing to go up and the Commission has already absorbed the 4% increase in health benefits. Aaron Piburn stated he felt at some point the Salary Commission would have to address an increase in salaries due to the rising minimum wage and the fact that he was not able to get any employees hired at \$14.50 in his office, so employee pay is creeping closer to salaried officials' wages. Lacey Corwin stated she also was leaning towards taking advantage of the one-time statute and not having an increase in the percentage of base salary. Annie Gibson asked questions about when the next raise in base would be due to increased county valuations. Ronetta Burton advised the next raise in base would likely be in 2023 or 2025 as the next level is 160,000,000 and this year's assessed valuation is already at 150,850,555. Ronetta also stated the last raise in percentage of base was in 2011. Discussion was also held regarding Cost-of-Living Adjustments (COLAs) and how they had been addressed in the past. The last COLA given by the County Commissioners was in 2016.

Kayla Michael, Public Administrator, made a motion to have salaries remain at 115% of base for officials elected in the next term (2022), and to take advantage of the one-time increase in salary pursuant to RSMo 50.327 of \$2000 for all officials except the sheriff who by statute would receive \$6000. The 2% COLA approved by the County Commissioners in 2016 would remain, plus COLAs equal to the percentage approved for all county employees in 2022 and 2023, if any, Aaron Piburn seconded.

Roll call vote:

Aye - County Clerk - Ronetta Burton	Aye - Prosecuting Attorney – Annie Gibson
Aye - Collector/Treasurer – Lacey Corwin	Aye - Recorder – Jane McKinsey
Aye – Assessor – Aaron Piburn	Aye - Sheriff – Larry Adams, Jr
Aye - Commissioner, 1 st District – David Cox	Aye - Commissioner, 2 nd District – Wayne Uthe
Aye – Public Administrator – Kayla Michael	There weren't any NO votes.

Jane McKinsey made a motion to adjourn the meeting at 1:52 pm, Kayla Michael seconded. Unanimous-Aye, 0-No.

Approved:

Chairman

Attest:

Clerk of the County Commission

Date _____

2021-1

Certification of the 2021 Salary Commission

On this 27th day of October 2021, the Salary Commission for Daviess County hereby certifies that it has met pursuant to law to establish compensation for county officers to be paid to such officers during the next term of office (elected in 2022) for the officers affected. The Salary Commission reports that there shall be no increase in compensation so that county officer's salaries will remain set at 115% percent of the maximum allowable compensation by statute, including the 2% COLA approved by Commissioners in 2016, plus an allowable cost-of-living allowance (COLA) equal to the same percentage awarded to county employees, if any. The Salary Commission also wishes to take advantage of statute RSMo 50.327 which allows a one-time increase of \$2000 for all elected officials except the sheriff who is entitled to \$6000.

The Public Administrator's salary pursuant to RSMo 473.742, for the next term (elected in 2022), shall remain at the current rate plus the 2% COLA approved by Commissioners in 2016, plus an allowable cost-of-living allowance (COLA) equal to the same percentage awarded to county employees, if any, computed on the total salary. The Public Administrator will also receive pursuant to statute the one-time increase in salary of \$2000.

Approved:

Chairman

Attest:

Clerk of the County Commission

Date _____

2021-2