

Minutes of the Daviess County Salary Commission
November 6, 2025

The Daviess County Salary Commission met on the 6th day of November 2025 at 8:30 a.m. Sandy Dustman, Circuit Clerk, called the meeting to order. Present were the following Elected Officials:

County Clerk – Rachel Taylor	Prosecuting Attorney – Annie Gibson
Collector/Treasurer – Lacey Corwin	Recorder – Tiffany Tadlock - Absent
Assessor – Aaron Piburn	Sheriff – Larry Adams
Presiding Commissioner – Jim Ruse	Public Administrator – Tammy Huffman
Commissioner, 1 st District – David Cox	Coroner - Jason Smith
Commissioner, 2 nd District – Wayne Uthe	

Sandy Dustman, Circuit Clerk, asked for nominations for Chairman of the Commission. Aaron Piburn, Assessor, nominated Annie Gibson, Pros. Atty for Chairman, and Larry Adams, Sheriff, seconded. Sandy Dustman asked for any other nominations, but there were none.
Unanimous-Aye, 0-No. Motion passed.

Larry Adams, Sheriff, made a motion to accept the minutes of the 2024 Salary Commission. David Cox, First Commissioner, seconded the motion.
Unanimous – Aye, 0-No. Motion passed.

Annie Gibson, Chairman, began the meeting by asking Rachel Taylor, Chief Financial Officer, to give the current financial condition of the county report. Rachel Taylor stated that the 2024 Assessed Valuation is \$171,776,406 compared to 2023, which is an increase of \$5,675,103.

Sales tax in 2023 was \$636,840.31, and as of October 31, 2024, sales tax is \$677,586.45. Sales tax has increased by \$40,746.14 so far this year.

Use tax in 2023 was \$107,490.24, and as of October 31, 2024, use tax is \$104,414.66, which is only \$3,075.58 short of last year.

Delinquent property taxes are currently at expected levels. Current tax collections have already begun for this tax year, but the tax collection amounts are not reflected in any of the revenue amounts listed above.

Rachel Taylor reported the General Revenue budgeted for 2024 was \$2,137,224.88 in Revenue and \$1,954,279.03 in Expenses.
Actual revenue as of October 31, 2024, is \$1,770,352.08, leaving only \$366,872.80 to reach the budget.
Actual expenses as of October 31, 2024, are \$1,457,422.43, giving the County \$496,856.60.45 left to spend on expenses.

A discussion was held on approving a COLA for January 1, 2025. A range of 5% to 10% was suggested. Jim Ruse, Presiding Commission, let everyone know they were looking at preliminary budget numbers and, as long as nothing changes, are comfortable with a 6% COLA. Larry Adams, Sheriff, made a motion to approve a range of 5-10% COLA beginning January 1, 2025, allowing the Commission to decide on a final percentage during the budget hearing, knowing it will likely be the 6% discussed. The COLA is approved for ALL employees, full-time and part-time, and all elected officials. Jason Smith seconded the motion.

Roll call vote:

Aye – County Clerk – Rachel Taylor	Aye – Prosecuting Attorney – Annie Gibson
Aye – Collector/Treasurer – Lacey Corwin	Aye – Assessor – Aaron Piburn
Aye – Sheriff – Larry Adams, Jr	Aye – Pres. Commissioner, Jim Ruse
Aye – Commissioner, 1 st District – David Cox	Aye – Coroner – Jason Smith
Aye – Commissioner, 2 nd District – Wayne Uthe	

Aaron Piburn, Assessor, made a motion to adjourn the meeting at 2:00 p.m., and Jason Smith, Coroner, seconded.
Unanimous-Aye, 0-No.

Approved:

Chairman

Attest:

_____	Date _____
Clerk of the County Commission	

Certification of the 2025 Salary Commission

On this 6th day of November 2025, the Salary Commission for Daviess County hereby certifies that it has met pursuant to law to establish compensation for county officers to be paid to such officers during the next term of office (Elected in 2024) for the officers affected. The Salary Commission reports that there shall be an increase in compensation so that all County Elected Officials' salaries will increase base salary by 5% to 10% of the maximum allowable compensation by statute, this still includes the 2% COLA approved by Commissioners in 2016, and to include a 2% COLA approved by the Salary Commission in 2023 starting January 2024, for all Elected Officials and full-time County employees.

Approved:

Chairman

Attest:

Clerk of the County Commission

Date _____

Unapproved Minutes